

OCEAN DIAMONDS  
*a deeper brilliance*

# Annual Report

## February 2025

COMPANY NAME: **Ocean Diamonds Limited**  
DATE: **12<sup>th</sup> February 2025**  
REPORTING PERIOD: **12 months**  
CONTACT: **Admin@oceandiamonds.com**

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## ISSUES

### Responsible sourcing

Responsible sourcing is our priority and as such our Responsible Sourcing Policy has been reviewed to ensure that all aspects are compliant. The revised policy has been posted onto our website and we have advised of this through our newsletter and social media platforms.

## SUSTAINABLE DEVELOPMENT GOALS (SDGS)

### Recyclable Packaging

We are continuing to use fully recyclable and/or biodegradable products to all aspects of our packaging including zero plastic Sellotape. As much as possible all components are sourced as close to us as possible.

Through our due diligence activities Ocean Diamonds have identified the following SDGs as relevant to our business; Recyclable packaging as we aspire to be a responsible choice for customers.

We have implemented these SDGs through the following methods, we have changed from plastic padded envelope packaging (wherever possible) to a cardboard envelope with added paper as necessary.

## ACTIONS

Ocean Diamonds have the following policies in place:

Statement of Responsible Sourcing

Diamond Traceability and Assurance Procedure

Staff Protection

Modern Slavery Statement

Know Your Counterparty

Privacy

Health & Safety

Community Support

Legal Compliance Checks

Grievance Mechanism

These policies can be found on the footer of our website or by following this link :  
<https://oceandiamonds.com/policies/>

As a company we have already acted regarding the following, responsible packaging and we are doing so through only sourcing packaging that is recyclable and/or biodegradable from suppliers as local to us as possible. When looking for any new business associates we endeavour to connect with those that are also members of Responsible Jewellery Council and share our ethical practices.